

LSB Agenda December 11, 2024

Chair: Dennis Williams
Vice-Chair: Wayne Bruce
Secretary: Ellen Carter
Treasurer: Kamau Harris

6:30pm

LSB WPFW is inviting you to a scheduled Zoom meeting.

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Logins/Greetings/Call to Order/Roll Call	6:25-6:40
Approval of Agenda & Minutes	6:40-6:45
Goodbye & Hello: Seating of New Delegates	6:45-6:55
Message from the Chair	6:55-7:00
Program Director Report/Questions	7:00-7:15
Development Director Report/Questions	7:15-7:25
Interim General Manager Report/Questions	7:25-7:40
Finance Committee Report/Questions	7:40-7:50
Relocation Committee Report/Questions	7:50-8:00

Community Comment	8:00-8:35
PNB Report PNB personnel motions*	8:35-8:55
Unfinished Business Parliamentarian	8:55-9:05
New Business Election of 2025 Officers Chair: Kamau Harris Vice Chair: Robert Gordon, Mike Hersh Secretary; Verna Avery-Brown, Ellen Carter Treasurer: Kamau Harris, Mariah McClain January reminders: Nominations for PNB Resetting committees	9:05-9:25
Action Item/Agreements Summary	9:25-9:30
Adjourn	9:30

**Motion passed by the PNB*

5c. Motion from Personnel Committee

The Personnel Committee moves that Pacifica National Board specify the appropriate procedure for Local Station Boards to conduct their role in developing pools of candidates for the General Manager position and the Program Director:

Whereas Article Seven, Local Station Boards, Section 3: Specific Powers and Duties provides: "Each LSB, acting as a standing committee of the Foundation's Board of Directors, shall have the following powers, duties and responsibilities related to its specific radio station, under the direction and supervision of the Foundation's Board of Directors:" . . .

“B. To screen and select a pool of candidates for the position of General Manager of the respective radio station, from which pool of approved candidates the Executive Director shall hire the station’s General Manager. The LSB may appoint a special sub-committee for this purpose.”

...

“E. To screen and select a pool of candidates for the position of station Program Director, from which pool of approved candidates the station’s General Manager shall hire the station’s Program Director. The LSB may appoint a special sub-committee for this purpose.”

Therefore, the Pacifica National Board (PNB) specifies the following procedure for Local Station Boards (LSBs) to develop pools of candidates for the position of General Manager (GM) and for the position of Program Director (PD):

- 1.) The job descriptions for the position of GM and the position of PD will be those determined by the Executive Director (ED).
- 2.) Job postings for the position of GM and the position of PD will be made by the ED on the Pacifica.org website, on websites for the five stations and all Affiliates and other publications as deemed appropriate by the ED with advice of the LSB.
- 3.) The resumes and expressions of interest for the position of GM and the position of PD will be returned to an email address designated by the ED.
- 4.) The ED will provide the responses to the Secretary of the LSB at the station for which a search is being conducted with the names and personal information obscured to assure confidentiality and gender, age and other demographic neutral consideration.
- 5.) The LSB or a committee created by the LSB to perform the search function will review the submissions and recommend a pool of candidates for the position under consideration but will not contact or interview candidates. It is recommended that five or more candidates be included for consideration by the ED who makes the final decision of whom to hire for GM and five or more candidates for consideration by the GM who makes the final decision of whom to hire for PD.