

**Minutes for KPFK Local Station Board Meeting**  
**November 10th, 2024**  
**Approved December 8th, 2024**  
**Via Zoom** (Information in Appendix No.1 Below)

**I. Opening Business**

(a) Call to Order; Roll Call; Establish Quorum (10:34)

Meeting is called to order by the Chair, the Secretary takes roll call. Quorum is initially established with 16 members present.

**Present:** Rodrigo Argueta, Staff | Christina Avalos, Listener | Doug Barnett, Listener | Chair, Tatanka Bricca, Listener | Rachel Bruhnke, Listener | Sue Cohen-Johnson, Listener | John Cromshow, Staff | Ace Estwick, Listener | Vic Gerami, Staff | Aryana Gladney, Listener | Nikki Haun, Listener | Michael Heiss, Listener | Evelia Jones, Listener | Robert Payne, Listener | Nancy Pearlman, Listener | Myla Reson, Staff | Oscar Ulloa, Staff | Harvey Wasserman, Listener.

Also present in the meeting are Michael Novick, iGM, Steven Meeks, Treasurer, Lee Thorpe, Secretary, and Rick Cooper.

**Absent:** Veronica Becerra, Listener | Wendell Handy, Staff | Oye Oyeyipo, Listener.

(b) Excused Absences (10:39)

Myla Reson moves to excuse the absence of Mike Bressler, Jan Goodman, and Carlos Zavala. Motion is approved with no objections.

**Excused:** Mike Bressler, Listener | Jan Goodman, Listener | Carlos Zavala, Listener.

(c) Filling Vacancies (10:43)

Rick Cooper is seated to fill the vacancy created by Listener Representative Veronica Becerra's removal from the LSB. Brenda Martinez is seated to fill the vacancy created by the Staff Representative Wendell Handy's removal from the LSB.

(d) Request for Timekeeper/Time (10:52)

The Chair calls for a volunteer for timekeeping. Michael Heiss volunteers and reads out the specified time limits.

(e) Chair Comments (10:55)

The Chair gives his comments.

(f) KPFK LSB Meeting Decorum Policy (11:04)

Evelia Jones reads the KPFK LSB Meeting Decorum Policy.

(g) Land Back Acknowledgment / Comportment (11:14)

Evelia Jones reads the Land Back Acknowledgement / Comportment.

(h) Pacifica Foundation Mission Statement (11:16)

Harvey Wasserman reads the Pacifica Foundation Mission Statement.

(i) Approval of Agenda (11:18)

The Chair calls for the agenda to be approved. Objections to approving the agenda are raised by Rodrigo Argueta and Oscar Ulloa. A vote is called, and the agenda is approved by a majority of the members present.

(j) Approval of 10/13/24 Minutes (11:31)

The Chair calls for approval of the minutes, the minutes are approved with consensus.

## **II. Fundraising Committee Report** (11:33)

Nikki Haun gives the Fundraising Committee Report.

## **III. PNB Directors' Report** (11:53)

Myla Reson gives the PNB Director's Report.

## **IV. Treasurer's Report** (11:43)

The Treasurer, Steven Meeks, gives the Treasurer's Report.

V. **iGM's Report** (11:57)

The iGM, Michael Novick, gives the iGM Report.

**Q&A for LSB Members** (12:08)

The members of the board ask their questions.

**PUBLIC COMMENT** (12:17)

Members of the public make their comments.

VI. **LSB Committee Reports** (12:41)

(a) **Personnel Committee** (12:41)

Myla Reson gives the Personnel Committee Report.

(b) **Programming Oversight Committee Report** (12:45)

Vic Gerami gives the Programming Oversight Committee Report.

(c) **Committee of Inclusion Report** (12:47)

Evelia Jones gives the Committee of Inclusion Report.

**PUBLIC COMMENT** (12:49)

Members of the public make their comments.

VII. **LSB Member Community Announcements** (13:18)

Board Members make several community announcements.

VIII. **New Business** (13:23)

New business (Appendix No.4 & 5) is discussed and prepared for the next meeting.

IX. **Adjourn** (13:34)

Meeting adjourned at 1:34 PT.

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**Appendix No. 1**

Meeting Notice

(Meeting Notice posted on KPFTx Pacifica Calendar on Monday, March 11, 2024)

KPFFK Local Station Board  
Sunday, November 10, 2024  
10:30 AM PT

**Join Zoom Meeting**  
<https://us02web.zoom.us/j/86983420905>

Meeting ID: 869 8342 0905

One tap mobile  
+14086380968,,86983420905# US (San Jose)  
+16694449171,,86983420905# US

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**Appendix No. 2**

[\[1\] Article Four, Delegates, Section 9: Removal of Delegates ©](#)

failure of a Delegate to attend three consecutive Local Station Board meetings, which absences have not been excused by a majority vote of the LSB members present at the meetings in question;

[\[2\] Article Four, Delegates, Section 10: Filling of Vacancies](#)

If a Delegate position becomes vacant mid-term, that Delegate shall be replaced for the remainder of his/her term by the highest ranked candidate from the last election of

Delegates for that Class of Members for that station who was not elected and who is available and continues to meet the Delegate eligibility requirements as set forth in Section 2(A) or 2(B) of this Article of these Bylaws. In the event that no eligible and available candidate from the last election is found, then the Delegates for that radio station shall appoint a Member of the appropriate class to serve as Delegate and fill the seat for the remainder of the term.

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### **Appendix No. 3**

#### **KPFK LSB Meeting Decorum Policy**

The following policy was adopted by the KPFK Local Station Board on April 17, 2016 entitled '**Meeting Decorum**'. Followed by a long standing Pacifica policy adopted March 26, 2010 entitled '**PACIFICA ZERO TOLERANCE POLICY- NO VIOLENCE**'. The "no violence" seems only to apply to governance meetings. If we do not already have an explicit policy to address violence and threats of violence at our radio stations, we should make sure that one is in place and vigorously enforced. Both of the existing policies that I am aware of are included in these minutes:

[https://www.kpftx.org/archives/pnb/kpfk/160417/kpfk160417\\_4259\\_minutes.pdf](https://www.kpftx.org/archives/pnb/kpfk/160417/kpfk160417_4259_minutes.pdf)

#### **Meeting Decorum**

The following rules and progressive discipline apply to KPFK Local Station Board members and the public at LSB regular meetings as well as LSB committee meetings:

1. At a meeting of the Local Station Board LSB members must wait to be recognized by the Chair before speaking. Each speaker shall be allowed to speak for 90 seconds, unless a different time limit is agreed on. No one shall speak a second time unless anyone who hasn't spoken and wishes to speak has done so. No one shall be allowed to speak more than 2 times on any one agenda item, unless giving a report and/or being asked to respond.
2. No LSB member or member of the public may physically assault or

touch another person in an unwanted manner at any meeting. To do so will result in the Chair asking the offending person to leave the meeting. Failure to leave may result in the offender losing all future speaking and attendance rights. 3. No LSB member or member of the public may speak without being recognized, interrupt another who has the floor or otherwise disrupt a meeting by any verbal or physical action. The only exception is to make a Point of Order, or other such Point of Privilege as allowed per Roberts Rules of Order, which can be done only by LSB members or members of LSB committees. An LSB member who makes a Point of Order may interrupt another LSB member who is speaking. (See Roberts Rules of Order, Chapter VIII, Point 23, # 3 (a point of order) "is in order when another has the floor, even interrupting a person speaking or reading a report, if the point genuinely requires attention at such a time".) Personal verbal attacks on the character of another should also be considered disruptive and not tolerated. Less formality may be desired in some committees at the discretion of the chair and/or the body. However, if discourtesy or disruption impede the work of the committee more formal procedures should be reverted to, at least for the duration of that meeting.

4. Upon a first minor offense (interrupting a speaker, for example) the Chair would give the offender a warning. Upon a second offense, a second warning should be given. Upon a third offense in the same meeting, the Chair may ask the body to consider depriving the offender of the right to be recognized for the remainder of the meeting. Such a request should be voted on immediately and would not be debatable. If the offender continues disruptive behavior, s/he will be asked to leave the assembly and, if s/he fails to do so, may be barred from future participation.

5. Any non-LSB member who has been reprimanded frequently for disrupting regular LSB meetings or LSB committee meetings should not be appointed to any LSB committee.

6. The attached Zero Tolerance for Violence Pacifica Policy passed in March of 2010 should be followed and adhered to.\*

7. Roberts Rules of Order, Chapter XX, DISCIPLINARY PROCEDURES should be referred to and takes precedence over this motion if anything herein stated is in contradiction to those Rules.

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Appendix No. 4

Motion submitted by Oscar Ulloa and Rodrigo Argueta

“We as part of the present KPFK LSB

**whereas, the kpfk lsb board has previously passed a motion that requires that the lsb meetings be conducted bi-lingually spanish English.**

**whereas a current member of the lsb has brought the lack of implementation of this motion to the board's attention without any appropriate follow-up by the board.**

**be it resolved that this motion requiring bi-lingual meetings whenever is needed be immediately implemented.**

**the local lsb board has failed to implement this motion for bi-lingual meetings as per mandate of the mission of Pacifica and as per requirements of serving our demographic and geographic areas.**

**this failure reflects an insensitivity to the Spanish speaking community, impacting this community's ability to understand the discussions and participation in the workings of the station.**

**be it further resolved that at the beginning of lsb meetings, the chair of said meeting will ask whether anyone needs translation, and said translation will be provided by any means readily available.**

**if there is no request for translation, then the meeting will continue in English with the understanding that translation if required at any time will be provided during the meeting in order for participants to understand and be understood during the meeting.**

**ESPAÑOL**

**POR CUANTO, LA JUNTA DIRECTIVA DE KPFK (LSB) HA APROBADO ANTERIORMENTE UNA MOCIÓN QUE REQUIERE QUE LAS REUNIONES DE LA LSB SE REALICEN BILINGÜE ESPAÑOL INGLÉS.**

**CONSIDERANDO QUE UN MIEMBRO ACTUAL DE LA LSB HA LLAMADO A LA ATENCIÓN DE LA JUNTA LA FALTA DE IMPLEMENTACIÓN DE ESTA MOCIÓN SIN NINGÚN SEGUIMIENTO APROPIADO POR PARTE DE LA JUNTA.**

**ESTA FALLA REFLEJA UNA INSENSIBILIDAD HACIA LA COMUNIDAD DE HABLA HISPANA, IMPACTANDO LA CAPACIDAD DE ESTA COMUNIDAD PARA COMPRENDER LAS DISCUSIONES Y PARTICIPACIÓN EN EL FUNCIONAMIENTO DE LA ESTACIÓN.**

**SE RESUELVE ADEMÁS QUE AL COMIENZO DE LAS REUNIONES DE LA LSB, EL PRESIDENTE DE DICHA REUNIÓN PREGUNTARÁ SI ALGUIEN NECESITA TRADUCCIÓN, Y DICHA TRADUCCIÓN SE PROPORCIONARÁ POR CUALQUIER MEDIO DISPONIBLE.**

**SI NO HAY UNA SOLICITUD DE TRADUCCIÓN, ENTONCES LA REUNIÓN CONTINUARÁ EN INGLÉS CON EL ENTENDIMIENTO DE QUE SE PROPORCIONARÁ TRADUCCIÓN DURANTE LA REUNIÓN EN EL MOMENTO QUE SEA NECESARIO PARA QUE LOS PARTICIPANTES ENTENDAN Y SEAN ENTENDIDOS DURANTE LA REUNIÓN.**

2<sup>nd</sup> motion Move that these Motions be adopted as a block as possible or individually if needed, as such procedural violations must be corrected a.s.a.p. before the seating of the recently elected Delegates in December 2024

- 1. Immediate replacement of KPFK - LSB Delegate Vacancies with Alternate Candidates list from the most recent LSB Elections of 2023. as stated in the Pacifica Foundation, Inc. Bylaws. Article 4, Section 10 "Replacement of Vacancies". And per the Local Station Board Policies & Procedures Manual Drafted Jan 3, 2007.**

**The following Delegates need immediate replacement: Veronica Becerra-Listener, Doug Barnett-Listener, Wendall Handy 2-Staff and Oye Oyeyipo-Listener-Listener.**



2. **Immediate reactivation of the LSB Standing Governance Committee. Per Pacifica Foundation, Inc. Bylaws and per the Local Station Board Policies & Procedures Manual Drafted Jan 3, 2007. Preventing LSB and Public participation when drafting the monthly meeting Agenda.**
3. **Immediate reactivation of the LSB Standing Finance Committee. Per Pacifica Foundation, Inc. Bylaws and per the Local Station Board Policies & Procedures Manual Drafted Jan 3, 2007. It is a critical limb of the LSB to hold local Station accountable for its operational Income and Expenses, as well review management Budgets in timely calendar cycles.**
4. **Immediate reactivation of the Zoom Chat for all LSB Committees, when meeting electronically with or without public participation. Whereas, this was another violation removal of the Zoom Chat without even consulting the LSB body and the Public. Free Speech cannot be censored, which is indicative of the far reach of this board to restrict participation of the public**

**Be it resolved, these Motions must be recognized as important functional measures for this LSB body to operate in compliance with set forth rules and regulations of this Radio Network known as Pacifica Foundation, Inc.**

**LSB Staff Delegates: Rodrigo Argueta and Oscar Ulloa”**

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## **Appendix No. 5**

### **Motion submitted by Sue Cohen-Johnson**

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5. **Immediate reactivation of the Zoom Chat for all LSB Committees, when meeting electronically with or without public participation.**

**Whereas this was another violation removal of the Zoom Chat without even consulting the LSB body and the Public. Free Speech cannot be censored, which is indicative of the far reach of this board to restrict participation in a public sphere.**

6. Immediate revision of this LSB's adoption of membership policy for public participation at its standing Committees, not including Outreach Committee, as it has an open membership policy. Please refer to the Bylaws and Local Station Board Policies & Procedures Manual Drafted Jan 3, 2007.

7. *Comment:*

Our committees are committees of our LSBs and if we want to hear from our members and our public listeners, as endorsed in previous meetings, we need their free input in meetings and on Zoom.

If you don't it's as if democracy is less important than having the trains run on time.

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